



Contact

**Peter D. Conrad**

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Peter D. Conrad began his legal career as a trial attorney and hearing officer at the National Labor Relations Board.

He has represented employers in numerous industries (including health care, higher education, financial services, trucking, pharmaceutical, petrochemical, telecommunications, legal services, publishing, retail, broadcasting, entertainment, hotel and professional sports) in the full range of unfair labor practice and election proceedings before the NLRB. In the nearly 30 years that Peter has handled matters at the NLRB, he has confronted virtually every issue that a labor lawyer practicing in this area could expect to see, from the straightforward discharge for union activity, to the most complex secondary boycott, successorship and refusal-to-bargain situations, representing some of the firm's most prestigious clients.

The remainder of Peter's time was devoted to the related areas of union avoidance and corporate campaigns (defending employers against organizational activity in its many forms), as well as arbitration, negotiation, and litigation under collective bargaining agreements. Although primarily engaged in a more traditional labor relations practice, Peter also represents companies in employment discrimination cases (before state and federal administrative agencies and in the courts), workers' compensation and unemployment insurance proceedings, and general client counseling in all areas of labor relations and employment law.

The clients that Peter represented on a regular basis include T-Mobile USA, United Parcel Service, Consolidated Edison Company of New York, Barneys New York, Delaware North Companies, Castle Oil Corporation, and Otis Elevator Company, to name a few.

As a member of the interdepartmental Sports Law Group, Peter also has done work over the years for the National Basketball Association, the National Hockey League, Major League Baseball and the Major Indoor Soccer League, primarily in matters pending at the NLRB, including the 1995 attempted decertification of the National Basketball Players' Association and the much more recent season-long lockout by the NHL in 2004/2005.

Peter has been a member of the faculty of the Practising Law Institute since 1987, speaking on the labor and employment law aspects of "Acquiring or Selling the Privately Held Company."

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#### [Practices](#)

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Reductions In Force, Hiring & Terminations, Labor Management Relations, Transactions and Corporate Change

#### [Education](#)

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State University of New York at Buffalo School of Law, J.D.  
State University of New York at Buffalo, B.A.

#### [Admissions & Qualifications](#)

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New York

#### [Court Admissions](#)

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U.S. Court of Appeals, Second Circuit  
U.S. District Court, New York, Eastern District  
U.S. District Court, New York, Southern District

#### [Memberships](#)

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New York State Bar Association (Section on Labor and Employment Law,  
Management Co-Chair of Committee on Labor Relations Law)  
New York City Bar (Labor and Employment Law Committee)

#### Awards & Recognition

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The Legal 500 United States: Labor Management Relations 2020

#### Government Service

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National Labor Relations Board, Region 2, New York City