



Contact

**Patrick J. Lamparello**

**Partner**

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Patrick J. Lamparello is a partner in the Labor & Employment Law Department, who devotes his practice to representing employers in federal and state litigations, arbitrations and administrative proceedings, as well as counseling clients in employment matters.

Patrick has significant experience representing and counseling clients in the financial services industry, including hedge funds, private equity funds, investment banks and other investment advisors. In addition to his financial services industry focus, he also provides counseling and representation to clients in such diverse industries as utilities, retail, sports and entertainment as well as restaurants and other law firms.

Patrick represents clients on a wide variety of labor and employment matters, including employment discrimination, sexual harassment, retaliation, wrongful discharge, defamation, breach of contract, whistleblowing and wage-and-hour issues. He has appeared on behalf of clients in proceedings before the Financial Industry Regulatory Authority, the National Association of Securities Dealers, the New York Stock Exchange, JAMS, AAA and in state and federal courts. Patrick has successfully tried single-plaintiff cases in both arbitration and in court, on matters including allegations of failure to pay overtime compensation and has experience handling class and collective action lawsuits.

In addition, Patrick provides counseling to employers with respect to a variety of employment related issues, including management of personnel problems, terminations, investigation of employee complaints, employee benefit plans, employee handbooks and employment/labor law due diligence with respect to IPOs. He also conducts wage and hour audits under federal and state wage-hour laws.

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#### Practices

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Employment Litigation, Reductions In Force, Hiring & Terminations, Whistleblowing & Retaliation, Wage and Hour, Policies, Handbooks & Training, Transactions and Corporate Change

#### Industries

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Financial Services, Private Capital

#### Market Solutions

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Environmental, Social and Corporate Governance (ESG)

#### Education

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University of Pennsylvania Carey Law School, J.D.  
Member, *University of Pennsylvania Law School Law Review*  
Columbia University, B.A.

#### Admissions & Qualifications

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New York

#### Court Admissions

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U.S. District Court, New York, Southern District

#### Awards & Recognition

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Best Lawyers in America 2023-2024  
The Legal 500 United States: Trade Secrets 2017  
The Legal 500 United States: Labor & Employment: Employment Litigation & Arbitration 2017

The Legal 500 United States: Workplace & Employment Counseling 2017

New York Super Lawyers "Rising Stars," 2014-2018