



Contact

**Nicole A. Eichberger**

**Partner**

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Nicole A. Eichberger is a partner in the Labor and Employment Law Department and head of the New Orleans office. She is a member of the Class & Collective Actions and Wage and Hour Groups. Nici is an experienced trial lawyer and represents clients in all types of employment-related matters, from single-plaintiff and complex employment to large, complex class and collective actions alleging discrimination, non-compete violations, and wage and hour disputes.

Nici has significant experience assisting clients in the defense of numerous class and collective actions. She frequently counsels employers, fiduciaries, and trustees on employment, wage and hour and benefit issues.

In addition to her litigation practice, Nici assists in conducting workplace investigations and audits related to discrimination, managerial training, non-competes and employee classification. She is adept to counseling clients on a wide array of issues including reviewing and drafting employee handbooks, wage and hour issues, employee leave and training policies.

She is a member of the Firm's eDiscovery Group and advises clients on eDiscovery matters, including day-to-day preservation, investigations and litigation strategies.

Nici recently completed a three-year term was on the ABA's Standing Committee on Pro Bono & Public Service and serves as the Pro Bono Co-Coordinator for

Proskauer's New Orleans office. She is a prolific writer, frequently contributing to [Proskauer's Law and the Workplace Blog](#) and a sought-after speaker on collective/class action topics.

#### Practices

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Class & Collective Actions, Discrimination, Harassment & Title VII, Employee Benefits & Executive Compensation, Employment Litigation, ERISA Litigation, Transactions and Corporate Change, Workplace Investigations, Wage and Hour

#### Industries

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Financial Services, Private Capital, Entertainment

#### Education

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Tulane University Law School, J.D.  
University of Virginia, B.A.

#### Admissions & Qualifications

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Louisiana

#### Court Admissions

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Supreme Court of Louisiana  
U.S. Court of Appeals, Fifth Circuit  
U.S. District Court, Louisiana, Eastern District  
U.S. Court of Appeals, Second Circuit

#### Memberships

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American Bar Association (Labor and Employment Law Section, Member of the FLSA and Employee Benefits Subcommittees, Management Liaison to the ABA's Joint Committee on Employee Benefits, Co-Chair of Employee Benefits Subcommittee on Fiduciary Subcommittee)  
Federal Bar Association

#### Awards & Recognition

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Chambers USA: Louisiana: Labor & Employment 2018-2024  
Best Lawyers in America 2016-2024  
The Legal 500 United States: Trade Secrets 2017

The Legal 500 United States: Labor & Employment: Employment Litigation & Arbitration 2017

The Legal 500 United States: Labor & Employment: Workplace & Employment Counseling 2017, 2024 (Next Generation Lawyer 2024)

The Legal 500 United States: Labor & Employment: Labor and Employment Disputes (including Collective Actions): Defense 2020-2021