



Contact

**Michael J. Album**

**Partner**

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Michael J. Album is a partner in the Employee Benefits & Executive Compensation Group, and represents companies and compensation committees, private equity firms and hedge funds, and CEOs, senior executives (in numerous business sectors) and portfolio managers on a full range of executive compensation matters. As part of his practice he has represented management teams in numerous management buy-outs (including in the health care, retail and asset management sectors) and has represented “founders” and partners in a variety of businesses on restructuring and “business divorce” matters.

Michael also is a member of the Restrictive Covenants, Trade Secrets & Unfair Competition, which is an interdisciplinary group at Proskauer that represents clients on non-compete, trade secret and intellectual property matters.

Michael has written and spoken extensively in the area of executive compensation. He has contributed to the NCEO publication *Selected Issues in Equity Compensation* (2019 Edition) and *Dow Jones Private Equity Analyst – Global Compensation Study*, and his articles on MBO compensation have been featured in two publications ( *Private Equity Mathematics* and *Human Capital in Private Equity*).

His other articles have appeared in *The Business Lawyer*, *Bloomberg*, *New York Law Journal*, *Employment Relations Today*, and *Venture Capital Review* and he has

been a featured speaker on executive compensation developments at ALI-ABA, Dow Jones Private Equity and other webinars and seminars.

In addition, Michael has served on the Board of Directors of the Yale Law School Fund, and as co-Chairman of his Reunion Class Campaign for the Yale Law School Fund.

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#### Practices

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Employee Benefits & Executive Compensation, Executive Compensation, Restrictive Covenants, Trade Secrets & Unfair Competition, Transactions and Corporate Change

#### Industries

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Asset Management

#### Education

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Yale Law School, J.D.

Editor, *Yale Law Journal*, 1978-1979

Tufts University, A.B.

*summa cum laude*

Phi Beta Kappa

#### Admissions & Qualifications

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District of Columbia

New York

#### Clerkships

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U.S. District Court, District of Columbia - Chief Judge William B. Bryant

#### Memberships

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American Bar Association (Former Chairman of Subcommittee on International Employee Benefits Section of International Law and Practice)

American Bar Foundation, Fellow

New York City Bar

American Arbitration Association (Former Arbitrator on Commercial Panel)

#### [Awards & Recognition](#)

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The Legal 500 United States: Litigation: Trade Secrets 2011, 2014-2015, 2020-2021

The Legal 500 United States: Labor & Employment: Employee Benefits & Executive Compensation 2012-2014, 2019-2022

The Legal 500 United States: Tax: Employee Benefits 2011

The Legal 500 United States: Employee Benefits, Executive Compensation and Retirement Plans 2024

Best Lawyers in America 2009-2025

New York Super Lawyers 2010-2019, 2021

Lawdragon 500 New Stars

Fellow, American Bar Foundation

Chambers USA: New York: Employee Benefits and Executive Compensation 2023-2024