



Contact

**Joshua S. Fox**

**Senior Counsel**

**New York**

**+1.212.969.3507**

**jfox@proskauer.com**

Joshua S. Fox is a senior counsel in the Labor & Employment Law Department and a member of the Sports, Labor-Management Relations, Class and Collective Actions and Wage and Hour Groups.

As a member of the Sports Law Group, Josh has represented a number of Major League Baseball Clubs in all aspects of the salary arbitration process. Josh also has extensive experience representing professional sports leagues and teams in grievance-arbitration proceedings, and has played a key role in representing professional sports leagues in all aspects of their collective bargaining negotiations with players and officials, including the Major League Baseball, National Hockey League, the National Football League, Major League Soccer, the Professional Referee Organization, and the National Basketball Association. Josh has also represented teams and arenas in all aspects of labor relations involving labor unions representing arena staff.

In addition, Josh has extensive experience representing clients in the performing arts industry, including the New York City Ballet, New York City Opera, Big Apple Circus, among many others, in collective bargaining negotiations with performers and musicians, the administration of their collective bargaining agreements, and in grievance arbitrations.

Josh also represents a diverse range of clients, including real estate developers and contractors, pipe line contractors, hospitals, hotels, manufacturers and public employers, in collective bargaining, counseling on general employment matters and proceedings before the National Labor Relations Board, New York State Public Employment Relations Board and arbitrators.

Josh also serves as an adjunct professor at Cornell University's School of Industrial Labor Relations for several years, teaching a course regarding Major League Baseball salary arbitration.

Prior to joining Proskauer, Josh worked for a year and a half at the National Hockey League, where he was involved in all labor and employment matters, including preparations for collective bargaining, grievance arbitration, contract drafting and reviewing and employment counseling. Josh also interned in the labor relations department of Major League Baseball and at Region 2 of the National Labor Relations Board. He was a member of the Brooklyn Law Review and the Appellate Moot Court Honor Society and served as president of the Brooklyn Entertainment and Sports Law Society.

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#### Practices

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Class & Collective Actions, Real Estate, Labor Management Relations, Transactions and Corporate Change, Wage and Hour, Appellate, Employment Litigation

#### Industries

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Sports, Private Capital, Entertainment, Real Estate

#### Education

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Brooklyn Law School, J.D.

*magna cum laude*

Notes & Comments Editor, *Brooklyn Law Review*

Cornell University School of Industrial & Labor Relations, B.S.

#### Admissions & Qualifications

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New York

### Court Admissions

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U.S. District Court, New York, Eastern District

U.S. District Court, New York, Southern District

U.S. Court of Appeals, Second Circuit

### Memberships

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New York City Bar (Sports Law Committee, Co-Chair; Sports Labor and Employment Subcommittee)

Cornell ILR Alumni Association Board of Directors

### Awards & Recognition

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The Legal 500 United States: Labor-Management Relations 2021, 2024

Best Lawyers in America: Ones to Watch 2021-2025

Super Lawyers Rising Star: Labor & Employment 2022-2023