



Contact

**Ekaterina (Kate)
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Kate Napalkova is a partner in the Tax Department and a member of the Employee Benefits & Executive Compensation Group.

Kate advises public and private companies, private investment funds, executives and boards on a broad range of compensation and employee benefits matters. Kate's practice includes the compensation and employee benefits aspects of mergers and acquisitions, reorganizations, spin-offs, initial public offerings, financings and other corporate transactions. Kate's practice further focuses on advising clients across various industries on the negotiation, structuring and implementation of benefits and compensation plans and executive compensation arrangements; golden parachutes; securities reporting, registration and disclosure compliance; and corporate governance matters.

While in law school, Kate served as the editor-in-chief of the *Fordham International Law Journal*.

Kate is fluent in Russian.

Practices

Tax, Executive Compensation, Employee Benefits & Executive Compensation

Industries

Private Capital

Market Solutions

Environmental, Social and Corporate Governance (ESG)

Education

Fordham University School of Law, J.D.

cum laude

University of Pennsylvania, B.A.

magna cum laude

Admissions & Qualifications

New York

California

Awards & Recognition

Chambers USA: California: Employee Benefits & Executive Compensation: Up & Coming 2022-2023

The Legal 500 United States: International Tax 2020

The Legal 500 United States: Employee Benefits, Executive Compensation and Retirement Plans: Transactional 2023