



Contact

**David B. Teigman**

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David Teigman is a partner in the Tax Department and a member of the Employee Benefits & Executive Compensation Group. David focuses his practice on executive compensation and benefit matters, principally in connection with mergers and acquisitions, securities offerings and senior executive employment relationships.

David regularly counsels public and private companies on compensatory and benefit arrangements, such as equity-based incentives, cash-based incentives and employment, change-in-control, retention, separation and consulting agreements. He also advises on corporate governance, tax law and securities law related to employment matters.

A frequent author, David has published the following articles:

- “Share Reserve and Other Limits in Public Company Equity Plans” (Practical Law)
- “Roadmap to Providing Appropriate Incentives to Employees When Your Company is Going to be Sold” (The M&A Lawyer)
- “Taxation of an Option Exercise When the Shares are Subject to a Substantial Risk of Forfeiture” (Practical Law)

David is often called upon by leading industry publications, including Agenda/Financial Times, Law360, Financier Worldwide and Modern Healthcare, for his perspective on executive compensation and benefit issues.

David has been recognized and ranked by various directories. Most recently, *Chambers and Partners* included the following comments in David's ranking: "He has fantastic technical skills and an ability to explain things in a way that makes them comprehensible and easily digestible." "He is very knowledgeable in the executive compensation space and does a good job representing clients."

David received his J.D., cum laude, from the University of Buffalo, where he was the Editor-in-Chief of the Buffalo Law Review and the Executive Editor of the Public Interest Law Journal, and his B.S. from Cornell University.

#### Practices

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Tax, Employee Benefits & Executive Compensation

#### Industries

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Private Capital

#### Education

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State University of New York at Buffalo School of Law, J.D.

Cornell University, B.S.

#### Admissions & Qualifications

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New York

#### Awards & Recognition

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Chambers USA: New York: Employee Benefits & Executive Compensation 2022-2024

The Legal 500 United States: Labor and Employment: Employee Benefits, Executive Compensation and Retirement Plans: Transactional 2022, 2024

Best Lawyers in America: Ones to Watch 2023-2025