



Contact

**Colleen Hart**

**Partner**

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Colleen Hart is a partner in the Tax Department and a member of the Employee Benefits & Executive Compensation Group.

Colleen advises companies, executives and boards on complex executive compensation matters. She offers a multidisciplinary approach to compensation and benefits issues with a focus on tax planning, securities laws and corporate governance. Matters she handles include the negotiation, structuring and implementation of employment and change-in-control agreements and deferred compensation, equity and incentive compensation plans. She advises on golden parachute and deduction limitation rules, securities reporting, registration and disclosure requirements and California employment laws. In addition, Colleen has extensive experience advising clients on compensation and benefits issues arising in mergers and acquisitions, initial public offerings, bankruptcies and finance transactions.

Colleen is a contributing author of *The 409A Handbook* (BNA 2016) and lectures frequently on executive compensation matters. As a U.S. Navy veteran, Colleen devotes a substantial amount of time to organizations that provide legal and support services to U.S. veterans.

Practices

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California Employment Law, Special Situations, Executive Compensation, Employee Benefits & Executive Compensation, Tax

#### Industries

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Private Capital

#### Market Solutions

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Environmental, Social and Corporate Governance (ESG)

#### Education

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Columbia Law School, J.D.

Kent Scholar

University of Rhode Island, M.S.

#### Admissions & Qualifications

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New York

California

#### Awards & Recognition

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Corporate Counsel: Women, Influence & Power Award ("WIPLA"): Mentor & Mentee Collaboration Honoree 2024

Los Angeles Business Journal "Most Influential Women Lawyers" 2019

Chambers USA: California: Employee Benefits & Executive Compensation 2017-2024

The Legal 500 United States: Employee Benefits, Executive Compensation and Retirement Plans: Transactional 2014, 2018-2024

Best Lawyers in America 2015-2025

Century City Chamber of Commerce "Woman of Achievement" 2017

#### Government Service

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United States Navy (1992-1996)