

Proskauer Named a Best Law Firm for Women & Diversity by Seramount

May 29, 2024

Firm Earns Top Marks for Workplace Programs and Career Flexibility

NEW YORK, May 29, 2024 - Leading international law firm Proskauer is thrilled to announce that it has been named a 2024 Best Law Firm for Women and Diversity by Seramount. This is the third year in a row that the Firm has been named to the list, which recognizes the top U.S. law firms that create and use best practices in retaining and promoting women lawyers. The annual survey assesses law firm practices in recruiting, retaining, developing and advancing women and those from under-represented groups.

“Proskauer’s dedication to the growth and development of our talented lawyers is deeply rooted in our organizational culture,” said Proskauer Chair [Tim Mungovan](#). “I am immensely proud of our team for earning this award again, which reinforces our commitment to the success of women lawyers across the Firm, at every level.”

“Our programs and initiatives help position women to not only take - and make - the shot when opportunity presents itself, but also to create the opportunities they want for themselves,” said [Mindy Yang](#), Chief Talent Officer at Proskauer. “Our approach to talent development at Proskauer is to support, champion and expand the toolkits for our talented lawyers through sustained yet iterative firmwide programming.”

This year the Firm received top marks for both its *Workplace Programs*, which includes flagship initiatives such as its Women’s Sponsorship Program and Proskauer Women’s Alliance, and *Career Flexibility*, which includes Proskauer’s Caregiver Return (CaRe) program.

- **The Proskauer Women’s Alliance (PWA)**, the largest affinity group at the Firm, promotes inclusion and belonging through a variety of programming. Led by a steering committee of associates and senior counsel, and advised by partners, the PWA brings Proskauer lawyers together for workshops, speaker series and networking events focused on career development and brand building while

providing broader engagement opportunities across the Firm.

- **The Women’s Sponsorship Program**, now in its 10th year, is a retention initiative created to champion the professional development of high-performing women lawyers as they progress throughout their careers. Participants are paired with sponsors (partners), who serve as advisors as well as proactive career champions. The year-long curriculum includes robust skills development programming and bespoke one-on-one career coaching.
- **CaRe** was developed in direct response to feedback from lawyers that the transition back into the workplace after a period of leave presents unique challenges. CaRe eases that transition and reaffirms Proskauer’s commitment to supporting lawyers’ needs by allowing caregivers to return to work on a 75% schedule and receive 100% of their pre-leave compensation for the first six months following their return.

“CaRe allowed me to remain involved in top quality matters and important client initiatives, all while having the space and flexibility I needed to address my family’s needs in this time of transition,” said [Michelle Iodice](#), partner in Proskauer’s Corporate Department. “Every partner was supportive of me and of the program. It’s not an understatement to say CaRe was pivotal in my career.”

The 2024 Best Law Firms for Women & Diversity survey includes more than 300 questions about attorney demographics at different levels, flexibility, paid time off and parental leaves, and development and retention of women and people of color as well as those from other underrepresented groups. Questions about family-friendly benefits and mentoring and sponsorship participation are also included.

Seramount will recognize the Best Law Firms for Women & Diversity at its WorkBeyond Summit’s Best Companies Gala Dinner in New York City on Oct. 24, 2024.

About Proskauer

The world’s leading organizations and global players choose Proskauer to represent them when they need it the most. With 800+ lawyers in key financial centers around the world, we are known for our pragmatic and commercial approach. Proskauer is the place to turn when a matter is complex, innovative and game-changing. We work seamlessly across practices, industries and jurisdictions with asset managers, private equity and venture capital firms, Fortune 500 and FTSE companies, major sports leagues, entertainment industry legends and other industry-redefining companies.

Diversity and inclusion are at the heart of our culture. We continually evolve our approach to attracting, retaining and advancing a diverse workforce. Our approach is designed to deliver lasting, positive change at our Firm while contributing to the vitality of the legal services industry.

Related Professionals

- **Timothy W. Mungovan**
Chairman of the Firm
- **Michelle L. Iodice**
Partner