

Proskauer Earns Perfect Score in Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index

December 5, 2023

NEW YORK, December 5, 2023 - Leading international law firm Proskauer is pleased to announce that for the fourth year in a row it has earned a perfect score on the Human Rights Campaign Foundation's ("HRC") Corporate Equality Index ("CEI"). The CEI is the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality.

For the 2023-2024 survey, the HRC expanded its criteria to more deeply examine LGBTQ+ inclusion efforts. The CEI rated companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities
- Equitable benefits for LGBTQ+ workers and their families
- Supporting an inclusive culture
- Corporate social responsibility

Proskauer received top marks in each of the listed categories, and received a perfect score of 100 overall. The Firm's results also earned an Equality 100 Award: Leader in LGBTQ+ Workplace Inclusion, which fewer than 40% of organizations surveyed achieved.

The results of the 2023-2024 CEI showcase how U.S.-based companies promote LGBTQ+ friendly workplace policies across the globe. Companies rated in the CEI include *Fortune* magazine's 500 largest publicly traded businesses, *The American Lawyer's* top 200 revenue-grossing law firms and hundreds of publicly and privately held mid- to large-sized businesses.

About Proskauer

We are 800+ lawyers serving clients from 12 offices located in the leading financial and business centers in the Americas, Europe and Asia. We work with asset managers, private equity and venture capital firms, Fortune 500 and FTSE companies, major sports leagues, entertainment industry legends and industry-redefining companies.

Diversity and inclusion are at the heart of our culture. We continually evolve our integrated approach to attracting, retaining and advancing a diverse workforce. Our approach is designed to deliver lasting, positive change for our Firm while contributing to the vitality of the legal services industry.