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Proskauer Named a Best Law Firm for Women

June 28, 2022

NEW YORK, June 28, 2022 – Proskauer, a leading international law firm, is pleased to announce that it has been named a Best Law Firm for Women in Seramount's annual survey, which recognizes law firms that create and use best practices in retaining and promoting women lawyers.

Proskauer received top marks in the Support for Women's Advancement and Flexibility categories. The Firm was ranked number one for its external programs; recruiting, tracking and accountability; usage of task forces, opinion surveys and communication; paid days off; and access and usage of reduced hours and remote work.

"We are very proud to have built a culture that champions and values community engagement and a supportive and inclusive work environment," said Steven M. Ellis, Chairman of the Firm. "We have made it a top priority to create a welcoming workplace for our people to thrive and it is great to receive this recognition from Seramount."

With the goal of bettering the legal profession as a whole, the Firm has implemented several programs to enhance career and professional development for women.

To further support lawyers at key stages of their personal lives, Proskauer launched an innovative program in 2016 to ease the transition of lawyers returning from caregiver leave. CaRe, or Caregiver Return, allows lawyers to return on a 75 percent schedule and receive 100 percent of their pre-leave compensation for the first six months of their return.

The Women's Sponsorship Program supports the career development and professional growth of high-performing lawyers through career championing by distinguished partners who serve as their sponsors.

Additionally, through the Proskauer Women's Alliance, the Firm has hosted numerous professional development and engagement opportunities designed to build and strengthen relationships among women lawyers at the Firm. "Our people are our most valuable asset. Our programs and policies not only promote professional development and career enhancement, but also seek to support health and well-being – we invest in the whole person," said Daryn A. Grossman, Managing Partner of Proskauer.

This recent ranking by Seramount follows a series of culture awards for Proskauer. The Firm was recently named as a <u>Top Firm for Culture</u> by Yale Law Women in its 17th annual Top Firms Report and was recognized as a "<u>Best Place to Work for LGBTQ+ Equality</u>" by the Human Rights Campaign Foundation.

For more than a decade, Seramount has surveyed law firms to assess how they utilize best practices to recruit, retain, promote and develop women lawyers. Seramount assesses factors that help women be promoted to the highest levels of law firms, such as committee roles, stretch assignments, client teams, sponsorship, and promotion and retention demographics. This list honors the firms that encourage women to rise to the top.

Seramount's 2022 Best Law Firms for Women application includes more than 300 questions about attorney demographics at different levels, schedule flexibility, paid time off and parental leaves, and development and retention of women.

About Proskauer

We are 800+ lawyers serving clients from 12 offices located in the leading financial and business centers in the Americas, Europe and Asia. The world's leading organizations, companies and corporations choose us to be their representatives in their most critical situations. But more, they consider Proskauer a strategic partner to drive their business forward. We work with asset managers, major sports leagues, Fortune 500 companies, entertainment industry legends and other industry-redefining companies.

Related Professionals

- Daryn A. Grossman Partner
- Steven M. Ellis Chairman Emeritus of the Firm

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