

6th Circuit Reverses Itself, Abandons "Definitively and Specifically" Standard For SOX Whistleblower Protected Activity

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On May 28, 2015, the Sixth Circuit Court of Appeals ruled that an employee who reports allegedly fraudulent conduct engages in protected activity under SOX where he or she has a reasonable belief that the activity reported is prohibited under Section 806—even if that belief is mistaken. Rhinehimer v. U.S. Bancorp Investments, Inc., No. 13-cv-6641. In doing so, it abandoned the "definitively and specifically" standard, which was particularly favorable to employers... Continue Reading

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