

Regional Director Issues First Post-Pacific Lutheran Decision

Labor Relations Update Blog on March 6, 2015

It did not take long for the fallout from the NLRB's Pacific Lutheran University decision to begin. That decision, issued on December 16, 2014, announced new standards for (1) exercise of NLRB jurisdiction over religiously-affiliated colleges and universities; and (2) determining the managerial status of faculty members under the Supreme Court's 1980 decision in Yeshiva University. See our client alert on Pacific Lutheran here. In the first decision among a number of cases remanded by the Board for consideration in light of Pacific Lutheran, the NLRB Regional Director in Seattle ruled on March 3 that the Board had jurisdiction over Seattle University and that full-time contingent faculty members were not managerial employees. He ordered that the ballots in the case, which had been impounded pending the Board review, be opened and counted... Continue Reading

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